



# Request for Proposals

For

## 2021 Annual Impact Cause Human Trafficking

RFP Issue Date: September 1, 2021

Proposal Deadline: September 23, 2021

### Langley for Families Foundation

[www.langleyforfamilies.org](http://www.langleyforfamilies.org)

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For questions, contact: Laurel Ramey, Foundation & Event Director

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## INTRODUCTION

This RFP specifies Langley for Families Foundation's requirements and invites proposals from Hampton Roads non-profit agencies with the expertise, capacity, and passion to make a difference in the 2021 annual impact cause, human trafficking.

The Annual Impact Cause (AIC) is a one-year commitment to one issue selected by Langley employees. The goal is to move the needle and make a difference in this one key area by offering education and awareness campaigns for employees and members, volunteer opportunities for employees, and grants for non-profit agencies. In 2021, we commit to fighting human trafficking.

## RFP TIMELINE

Tasks	Date
RFP Release Date	09/01/2021
Deadline for submission of proposals	09/23/2021
Interviews with finalists	09/30/2021
Grant Award	10/8/2021

## SPECIFICATIONS & REQUIREMENTS

The purpose of this funding is to advance a highly impactful or transformational initiative to combat human trafficking in the Hampton Roads community. Initiatives should focus on prevention, identifying victims, or transitioning survivors to self-sustainability.

A minimum of one \$25,000 Annual Impact Cause grant will be awarded. Eligible applicants are 501(c)3 non-profit organizations serving the Hampton Roads area with the capacity and expertise to fight human trafficking and/or support human trafficking survivors.

Proposals must be submitted online using the proper Annual Impact Cause application form. Applications will only be considered complete with all required attachments.

Langley for Families Foundation places no restrictions or requirements on how funding is used, leaving those decisions to the discretion of the non-profit agency. The Foundation does require, however, an estimated budget in the application in addition to a summary of how the funds were used in the final report.

Grant recipients must:

- Submit a final report explaining how funds were used and what outcomes were achieved by August 1, 2022.
- Present a 10-minute summary of the funded project to Langley employees at the 2022 Langley U Summit on October 10, 2022.

## EVALUATION CRITERIA

<b>Evaluation Section</b>	<b>Possible Points</b>	<b>Weight</b>	<b>Total Points</b>
Scope of work	5	2	10
Program design / methodology	5	6	30
Use of funds	5	6	30
Innovativeness of initiative	5	2	10
Experience and qualifications of applicant	5	2	10
Explanation of need	5	2	10

### Points scored on a scale of 0 to 5

0 = no, or irrelevant, response; met no expectations

1= poor, little relevance, far below expectations

2 = fair, below expectations

3 = average, minimum expectations

4 = good, above average expectations

5 = excellent, exceeded expectations

## HOW TO SUBMIT A PROPOSAL

Interested organizations should submit the following, no later than September 23, 2021, via the online grant portal at [www.langleyforfamilies.org/grants](http://www.langleyforfamilies.org/grants). If there are questions, call Laurel Ramey at 757-825-7125.

1. A complete funding application describing the initiative.
2. A project budget in .xls or .xlsx format.
3. The organization's most recent 990 tax return.
4. Any additional application materials, including program testimonies, photos, brochures, etc.
5. Interviews with finalists will be held during the week of September 27.